

**Who does this policy apply to?**

This policy applies to elected RCN Council Members.

**Purpose and description of the document**

Terms of Reference for specified RCN Committees and other RCN and Group formal groups, state that Council members form part of the membership This policy outlines the process to follow when allocating Council members to specified committees

**Document name**



## Committee Appointments Policy for Council Members

1. Introduction
  - 1.1 Terms of Reference for specified RCN Committees and other RCN formal groups, such as partnership boards (Groups) and the RCNi Board (as listed in Appendix A) state that Council members form part of their membership.
  - 1.2 This document forms the Royal College of Nursing (RCN) Committee Appointments Policy for Council Members. It details the aims and

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they would like to join and why. Council Members should confirm that they can meet the time commitments in their expressions of interest.

- 4.11 The decision as to which Council Members should be assigned to which Committee lies with the Chair of Council, in consultation with the

9. General principles

- 9.1 The RCN is committed to the Nolan principles. An effective Assigning Council Members to Committees will assist Council Members in adhering to these principles:

**Selflessness:** Holders of public office should act solely in terms of the public interest.

**Integrity:** Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

**Objectivity:** Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

**Accountability:** Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

**Openness:** Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

**Honesty:** Holders of public office should be truthful.

**Leadership:** Holders of public office should exhibit these principles in their own behaviour and