

Version Control Summary

Version	Date
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Introduction

1. This document should be considered the definitive guide to membership of the RCN.
2. It sets out eligibility for RCN membership, the membership categories and the different payment plans.
3. This document draws upon and expands on the statements relating to membership laid out in the current RCN Charter, Standing Orders and Regulations.

Use

4. The document is available on the [RCN Website](#).
5. It should be used by all staff as the key reference tool on all matters relating to membership categories.
6. Queries on or about matters relating to membership identified here should in the first instance be referred to the Membership Manager (Operations).
7. Where clarification cannot be reached, or where a decision is outside the remit of the Membership Manager (Operations) or Head of Member Administration, the matter will be referred to the Governance Committee for a decision or view.

Review

8. This document will be formally reviewed every five years by the Governance Committee, or otherwise amended as required to reflect changes on matters contained within this document.
9. Any changes to this document must be ratified by the RCN Governance Committee.

Summary of Membership

10. There are three “categories” of membership.
 - 10.1. Nurse Member.
 - 10.2. Nursing Support Workers Member
 - 10.3. Student Member
11. A summary of payment rates is provided at Appendix 1.
12. Governance rights are explained in Appendix 2.

Nurse Member

Eligibility	<p>Nurse members are on the register of persons engaged in nursing, and whose names have not been removed from that register for reason of misconduct, thus:</p> <p>Anyone with a nursing, midwifery or health visitor qualification registered with the Nursing & Midwifery Council (NMC).</p> <p>The registration may be current or in the past.</p>
Exclusions	<p>Anyone who has not got a nursing, midwifery or health visiting qualification registered with the NMC.</p> <p>Nursing Associates and Student Nursing Associates (see Nursing Support Worker eligibility)</p> <p>Anyone who has been struck off the NMC register for misconduct.</p>

Payment Plan	Rate as % of Full Nurse Member Rate)	Notes
Nurse 1st year discount	50%	<p>For the first year of Nurse membership a 50% discount against the Full payment plan is offered.</p> <p>This is a one-time only discount.</p> <p>Transfer to the Full payment plan will be automatic after 12 months on this plan.</p> <p>Eligibility will be:</p> <ol style="list-style-type: none"> 1) For those members transferring automatically to this category from student membership on completion of their training. 2) For those joining the RCN for the first time within one year of registering with the NMC for the first time.
Nurse Full	100%	Ordinary Nurse Member

Joint RCM

		<p>The individual is prohibited from acting and/or speaking as a member at any event or meeting save the RCN AGM.</p> <p>There is no right to support, representation or advice.</p>
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	membership, and later wishes to re-join, they must comply with the new eligibility criteria (above).
Exclusions	Anyone who does not meet the above criteria

Payment

		<p>Following the end of a period of Career Break, there is no return to a Career Break payment plan for a minimum of 12 months</p> <p>Transfer back to the Full payment plan will be automatic after a maximum of 24 months on this plan.</p> <p>Should a member on the Career Break payment plan require employment relations or legal support, they must revert to the full payment plan.</p> <p>This plan affects the benefits of membership</p>
<p>Staff member</p>	<p>25%</p>	<p>Individuals employed by the RCN and who are currently a Nursing Support Worker member of the RCN may, for the duration of their RCN employment, transfer to the RCN Staff Payment aymen-5/G6/G6/G77</p>

Student Member

Student members are those not eligible for Nurse or Health Practitioner membership, and either studying for a first qualification that allows membership as a Nurse member, or are a Nurse Cadet.

Eligibility

1. Student membership is available to those undertaking a recognised course of study that will upon qualification enable them for the first time to register with the NMC, including pre-registration student midwives.
2. Nurse Cadets and those on an Access to Nursing Course are also admitted to Student category with job title "Cadet".
- 3.

Summary Payment Plan Rates*

Current Rates as at 1st September 2024 (before Tax relief)

Category	Payment Plan	Annual Rate £	Monthly Rate £
NURSE	Nurse Member (Full)	201.85	16.82
	Nurse Member (1 st year discount)	100.93	8.41
	Nurse Member (Career Break)	100.93	8.41
	Nurse Member (Joint RCM)	100.93	8.41

NOTES

- Members on the Retired and Staff payment plans are not eligible for either indemnity cover or employment support but may receive telephone advice from RCN Direct.
- There are conditions and limitations to indemnity cover which are detailed on the [RCN website](#).

