

RCN EMPLOYMENT SURVEY 2023

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Appropriateness of pay

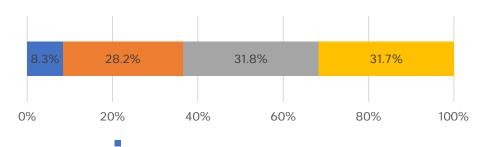


NHS community nurse, England

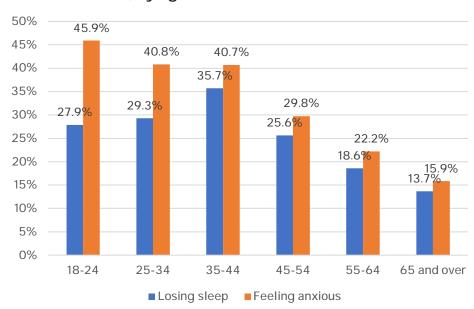




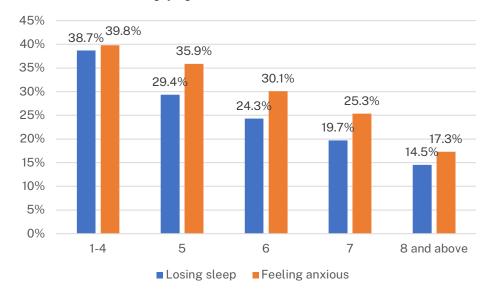
Figure 5: Finding it diff cult to concentrate make decisions at work n=11,130



f nancial worries, by age



f nancial worries, by pay band



able 1: What would make	the most	di erence	to you? n=	11,287	

Intention to leave

Table 3: Reasons or planning to leave or thinking about leaving

my job	I'm thinking about leaving my job

Respondents able to choose more than one option

Mental health nurse, NHS hospital ward, Wales

District nurse, Wales



Figure 10: Working patterns by age n=10,841

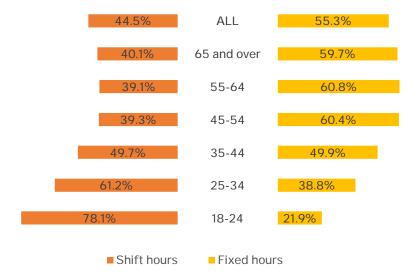
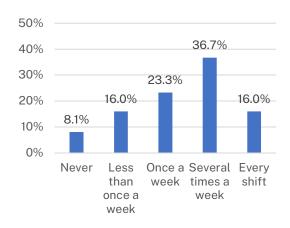


Figure 11: Working additional hours



working hours

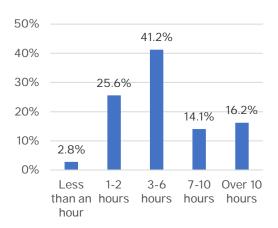




Figure 13: Compensation or additional hours worked n=8,162

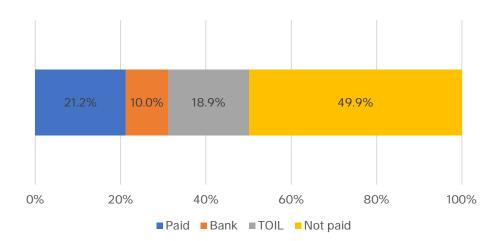
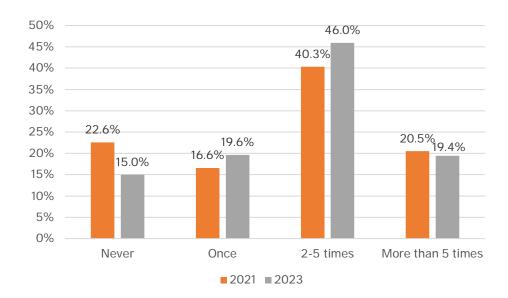




Figure 14: How many times have you worked in the last 12 months when you should have taken sick leave? 2021 and 2023



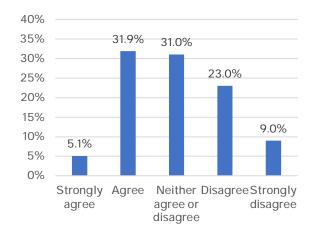
Choice over shifts/working hours

Clinical nurse specialist, NHS hospital unit, Wales

General practice nurse, England

Clinical nurse specialist, general practice, England

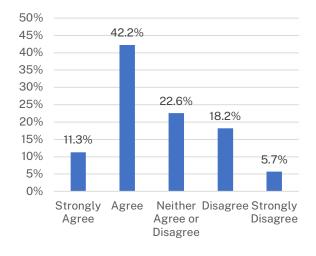
Figure 20: I am satisf ed with the choice I have over the length o shi ts working hours I work $\,$ n=11,209

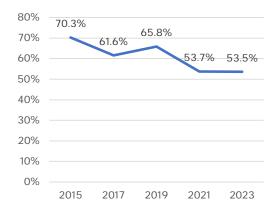


Feelings about nursing as a career



Figure 23: Most days I am enthusiastic about my job n=11,227



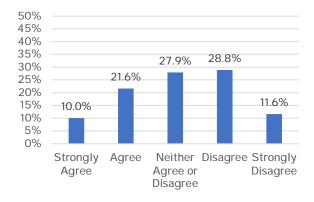


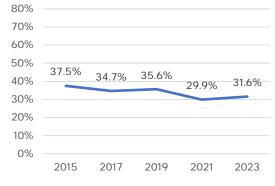
Nursing associate, general practice, England

Assistant practitioner, general practice, England

Figure 25: Nursing will continue to o er me a secure job or years to come

Figure 26: I would not want to work outside o nursing n=11,241





Cost of living pressures



-	Γable 8: Are you dependent on any o	the	ollowing additional payments to keep	,

Appendix: Results tables

